



richards buell sutton LLP
Barristers and Solicitors

STUDENTS

BENEFITS

Students are an equally valuable member of the RBS team. While you are working hard to learn new procedures and various areas of law, there are some things you shouldn't have to worry about. Below is a list of the current benefits offered to members of our firm. Should you still have questions or think we may have missed something, send us a note at student@rbs.ca and we'll look into it. In addition to benefits, student salaries are also a concern in making your decision to join us. Our salaries are updated annually and are comparable with the "going rate" for downtown Vancouver firms. Due to the shorter term of employment offered to summer students, some benefits are not available. However, those students returning to RBS for articles receive payment of third year tuition fees to a maximum of \$5,000.

Personal:

- Medicare (MSP)
- Long Term Disability (LTD)
- Basic Group Life
- Dental *no cost
- Extended Health (EHB) *no cost
- Vision *no cost
- Two-weeks paid vacation

Legal:

- CLE - Access to seminars, presentations and webinars
- PLTC - Enrollment fees and full salary are paid (benefits also maintained)
- Law Society Dues - Admission, CBA and all fees related to your articling year are paid, including membership to numerous subsections
- Mentoring Program

Additional:

- Free Access to Building Gym
- Transit Pass Discount
- Firm Social Activities

Established in 1871

CONTACT

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www.rbs.ca



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- Charitable Contributions
- Community Activities

If you have concerns or would like further information, please don't hesitate to contact RBS at student@rbs.ca for clarification.